Appendix : Questionnaire Set

Section A: Sociodemographic Information

1. Gender : ☐ Male
   ☐ Female
2. Age : ……
3. Race : ☐ Malay
   ☐ Chinese
   ☐ Indian
   ☐ Other:
4. Position : ☐ Lecturer
   ☐ Senior Lecturer
   ☐ Associate Professor
   ☐ Professor
   ☐ Other:
5. Faculty : ……
6. IPTA : ……
7. Education Level : ☐ Degree
   ☐ Master
   ☐ PhD
   ☐ Other:
8. Marital Status : ☐ Single
   ☐ Married
   ☐ Widowed / Divorced

Section B: Job Workload

This section is about the workload you experience in various aspects of service, including administrative responsibilities, teaching, student supervision, and research.

For the following question sets, please indicate your level of agreement or disagreement in regard to the statements based on the scale provided.

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
1	2	3	4	5

1	My workload has increased over the past 12 months	1	2	3	4	5
2	I often need to work after hours to meet my work requirements	1	2	3	4	5
3	The amount of administration I am expected to do is reasonable	1	2	3	4	5
4	The number of students I am expected to teach is reasonable.	1	2	3	4	5
5	The number of students I am expected to supervise is reasonable.	1	2	3	4	5
6	I have time to do good quality research.	1	2	3	4	5
7	I believe that the promotions procedures recognise the variety of work that staff do	1	2	3	4	5
8	I believe that teaching and research achievements are considered equally by promotions committees	1	2	3	4	5
9	I know what is expected of me in my role	1	2	3	4	5
10	I am willing to put in a great deal of effort in order to help this university be successful	1	2	3	4	5
11	I feel acknowledged for a job well done	1	2	3	4	5
12	I am supported when change and new initiatives are being introduced	1	2	3	4	5
13	Staff morale is high within my department, institute, school or unit	1	2	3	4	5

Section C: Academic Performance

This section is about the academic performance and reputation of your institution, including the quality of research, teaching, and the graduates produced by the institution.

For the following question sets, please indicate your level of agreement or disagreement in regard to the statements based on the scale provided.

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
1	2	3	4	5

1	I believe the best work is currently taking place in research and teaching within the field of expertise for academic reputation.	1	2	3	4	5
2	I believe our institution produces the best graduates for employment.	1	2	3	4	5
3	Our institution believes in small class sizes and a good level of individual supervision for faculty to student ratio.	1	2	3	4	5
4	Our institution believes in research impact and produced publications that attract citations.	1	2	3	4	5
5	Our institution believes in providing incentives that attract academics from other nations for good international faculty ratio.	1	2	3	4	5
6	Our institution believes in attracting students from other nations with high ratio.	1	2	3	4	5
7	Our institution observed frequent winning of prizes and fields medals by members of staff.	1	2	3	4	5
8	Our institution frequently gets research income in form of a grant through our staff.	1	2	3	4	5
9	Our institution has an adequate size of resources for operations.	1	2	3	4	5
10	Our institutions have infrastructures with adequate basic facilities.	1	2	3	4	5
11	Our institutions offer consultation services and training to the government, private firms, and other societies.	1	2	3	4	5

Section D: General Attitudes Towards Artificial Intelligence

Artificial Intelligence (AI) mentioned in this section refers to computers, applications, programs, or other hardware devices that use artificial intelligence methods.

For the following question sets, please indicate your level of agreement or disagreement in regard to the statements based on the scale provided.

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
1	2	3	4	5

1	There are many beneficial applications of Artificial Intelligence.	1	2	3	4	5
2	I am impressed by what Artificial Intelligence can do.	1	2	3	4	5
3	Artificial Intelligence can have positive impacts on people's wellbeing.	1	2	3	4	5
4	Artificial Intelligence is exciting.	1	2	3	4	5
5	Artificial Intelligence can provide new economic opportunities for this country.	1	2	3	4	5
6	Artificially intelligent systems can perform better than humans.	1	2	3	4	5
7	Much of society will benefit from a future full of Artificial Intelligence.	1	2	3	4	5
8	I am interested in using artificially intelligent systems in my daily life.	1	2	3	4	5
9	I find Artificial Intelligence sinister.	1	2	3	4	5
10	Artificial Intelligence might take control of people.	1	2	3	4	5
11	I think Artificial Intelligence is dangerous.	1	2	3	4	5
12	I shiver with discomfort when I think about future uses of Artificial Intelligence.	1	2	3	4	5
13	People like me will suffer if Artificial Intelligence is used more and more.	1	2	3	4	5
14	Artificial Intelligence is used to spy on people.	1	2	3	4	5

Section E: Psychological Well-being

This section is about your psychological well-being, referring to your views and feelings about various aspects of life, including responsibilities, relationships, and personal achievements.

The following set of questions deals with how you feel about yourself and your life. Please remember that there are no right or wrong answers.

Strongly Disagree	Disagree	Slightly Disagree	Neither Agree nor Disagree	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

1	I like most parts of my personality.	1	2	3	4	5	6	7
2	When I look at the story of my life, I am pleased with how things have turned out so far.	1	2	3	4	5	6	7
3	The demands of everyday life often get me down.	1	2	3	4	5	6	7
4	In many ways I feel disappointed about my achievements in life.	1	2	3	4	5	6	7
5	Maintaining close relationships has been difficult and frustrating for me.	1	2	3	4	5	6	7
6	In general, I feel I am in charge of the situation in which I live.	1	2	3	4	5	6	7
7	I am good at managing the responsibilities of daily life.	1	2	3	4	5	6	7
8	For me, life has been a continuous process of learning, changing, and growth.	1	2	3	4	5	6	7
9	I think it is important to have new experiences that challenge how I think about myself and the world.	1	2	3	4	5	6	7
10	People would describe me as a giving person, willing to share my time with others.	1	2	3	4	5	6	7
11	I gave up trying to make big improvements or changes in my life a long time ago	1	2	3	4	5	6	7
12	I tend to be influenced by people with strong opinions	1	2	3	4	5	6	7
13	I have not experienced many warm and trusting relationships with others.	1	2	3	4	5	6	7
14	I have confidence in my own opinions, even if they are different from the way most other people think.	1	2	3	4	5	6	7
15	I judge myself by what I think is important, not by the values of what others think is important.	1	2	3	4	5	6	7